



Health, Safety and Environmental Policy

Voltage Wireline Inc. is committed to the Health and Safety of its employees; contract services providers and the protection of the Environment.

To fulfill these commitments to protect employees, contractors and the environment, the Management of Voltage Wireline Inc. will provide and maintain a safe and healthy work environment in accordance with applicable legislation, industry best practices and Voltage Wireline Inc. developed work procedures.

The Management of Voltage Wireline Inc. will strive to eliminate or control hazards, which pose dangers to its workers, and create a work environment where incident and hazard reporting is valued and expected from its employees and contractors. Voltage Wireline Inc. management will issue Personal Protective Equipment to all employees. Contractors are required to wear Personal Protective Equipment in accordance with Voltage Wireline Inc. policies. The Management of Voltage Wireline Inc. will promptly respond to any safety, health and environmental questions.

All employees and contract service providers are expected to adhere to applicable legislation, company policies and follow developed safe work procedures and practices. Employees and Contractor personnel are expected to wear all required Personal Protective Equipment, complete pre-job hazard assessments at the beginning of each work task and at each time there is a change in the scope of work. Employees and Contractors are required to report unsafe acts and conditions, and to refuse work if the hazards cannot be eliminated or controlled.

With Employees, Contractors and Management working towards the common goal of an injury free and environmentally responsible business operation, a safe and environmentally friendly workplace can be realized.

Employees, contractors and visitors who knowingly violate safety rules may face disciplinary action, dismissal or legal action. Visitors may also face legal action if they knowingly disobey safety rules. In addition, the company may face legal action and fines for violations of regulatory requirement. Those individuals who do not fulfill their safety responsibilities will become accountable for any problems the negligence creates and may be liable under the law.

Bruce Hanchar

Date